

Unity Church of the Hills
Congregational Meeting Minutes
Sunday, November 13, 2016, 1:10 PM

Board Attendees: Rev. Steve Bolen, Mary Spangberg, Vicky Gale, Lucy Corral, Cliff Mark, Mike Gadell, Lara Zuehlke , Tracey Parthe

Congregation Attendees: About 65

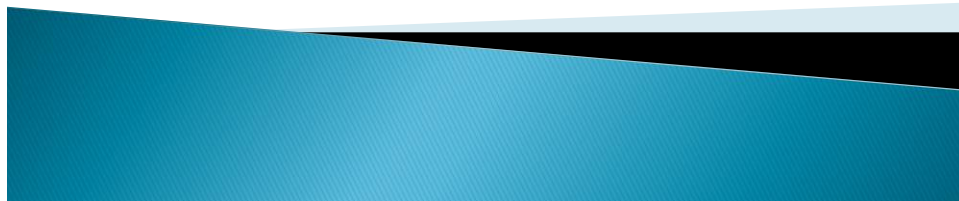
By Phone: None

Absent: None

- 1- **Call to Order** at 1:10 PM by Vicky Gale
- 2- **Opening Prayer** (Rev. Steve Bolen)
- 3- **Welcome** (Vicky Gale)
- 4- **Financial Report** (Jean Lein)
 - a. Jean Lein provided an overview of the 2015-2016 fiscal year
 - b. Presentation is embedded to this document here



Unity Church of the Hills
Congregational Meeting
Financial Report
November 13, 2016



- 5- **Election of Board of Trustees Candidates** (Vicky Gale)
 - a. Vicky Gale recognized exiting board members: Mike Gadell, Cliff Mark, Mary Spangberg
 - b. Vicky Gale read the qualifications for members to serve in the board of trustees

6- Nominating Team Report (John Boyden)

- a. The Nominating team received a wealth of candidates. The team's focus was on the transitional activities the new board will undertake
- b. John Boyden presented the nominating team members: Rick Busby, Michelle Elliot, Mike Gadell and Rev Steve Bolen
- c. John Boyden read the nominating team qualifications from the bylaws.
- d. Presentation of the Nominees followed:
 - i. For 3 year positions: Glen McIntosh, Frank Phelan
 - ii. For 1 year term: Lara Zuehlke, Lynn Green

7- Election of Nominees to the Board (Vicky Gale)

- a. Vicky Gale opened the floor for additional nominees
- b. Ellen Fannin moved that we elect the 4 nominees by acclamation
- c. Curtis Rufus seconded. Motion passed unanimously

8- Election of 2017 Nomination Team Representatives and Alternate (Vicky Gale)

- a. Vicky Gale opened the floor for nominations for 2 principals and 1 alternate
- b. The following were nominated:
 - i. Bonnie Gale
 - ii. Charlotte Lawrence
 - iii. Clay Boykin
 - iv. Lu Goodwin
- c. Ballots were passed for each member to vote for 2 candidates

9- Reports

- a. **Minister's Report** (Rev Steve Bolen)
 - i. Introduced quarterly combined meeting of Staff and Board to synergize efforts and strengthen our understanding of each other
 - ii. New LUTs, Ministers in Training – Belinda Lightheart, MaryGrace Sorenson and Penny Seay
 - iii. Continued our partnership with iACT, Hands on Housing, the Southwest Dialogue Institute, Hill Country Community Ministries, LoveLight and support for Silent Unity, UWM and USCR and many others
 - iv. Wee Wisdom school had a great year. Early in the year they become to show a profit.
 - v. Passport Home program was launched
 - vi. Path to Discovery classes leadership passed from Mary Bolen to Bob Withrow
 - vii. Back on the fall Rev Bolen announced that his term at UCOH was coming to an end. The title Minister Emeritus will be bestowed on him on July 1st
- b. **Executive Director** (Ellen Fannin)
 - i. As we prepare for a year of change in leadership, we have initiated many new approaches to life and programs here at UCOH
 - ii. A "Bold New Beginning" theme started the 2016 year. Quarterly themes are Abundance, Creativity, Receptivity and Gratitude.
 - iii. The small group ministry known as Spirit Groups have flourished
 - iv. The staff leadership formed a Strategy Team that meets regularly to pray and discuss how to better prepare for the upcoming leadership change as well as to brainstorm ways to enable the team to work smarter
 - v. Most of the staff is now required to report their time in timesheets

- vi. Ellen Fannin has cut her office hours but she is always a phone call away
 - vii. New staff members and changes:
 - Jodi Kruger – Volunteer Coordinator;
 - Jean Lean – Director of Finance;
 - Lance Lein – Spiritual Practitioner;
 - Darrell McPhaul replaces Craig Hadan as Facilities Coordinator;
 - Bob Withrow replaces Mary Bolen as New Member Development Coordinator, he also serves as the Spiritual Education Coordinator and birthed the Passport Home Program;
 - Tammy Lorraine is the new Director of Communications and Volunteers
 - viii. UCOH host the Ecumenical Thanksgiving Service this year
 - ix. End of the year events include
 - Mike Dooley
 - Bestselling author Eben Alexander
 - Holiday Extravaganza
 - Candle Lighting Services
 - Burning Bowl
 - x. It has been a good and productive year, but we are all saddened by the thought of our friend and Senior Minister's retirement
- c. **Music Ministry Report** (Susan Heinrichs)
- i. Susan provided an overview of her experience since attending the 2nd service 21 years ago
 - ii. The music ministry is composed mostly of volunteers with the exception of a counted few paid positions.
 - iii. As a minimum it takes over 8,000 hours to provide this excellent service.
 - iv. Celebration will go to San Juan Puerto Rico in 2017
- d. **Youth and Family Report** (Linda Hancock)
- i. Martin Dowman, Yvonne Liams and Linda Handcock complete their certification as LUT's specializing in Youth and Family
 - ii. The 5th Sunday of every quarter was launched in 2016 as Spirit Sharing Sunday to replace Family Services. It is led by the YOU
 - iii. Youth Education Focus: Shifted trainings to focus on more consciously ways to connect with our children
 - iv. Uniteens are now joining the YOU classes on the first Sunday of every month during the 11:25 service and volunteer on the 9:25 service
 - v. TAPS Gatherings: Implemented the quarterly Teacher-Angel-Parent-Sponsor dinners for brief discussions and social time.
 - vi. Family Game Nights will be held quarterly on Saturday evenings starting in February 2017, featuring potluck games and meals for families to come together
 - vii. Wee Wisdom received a grant of \$15K. Will open a nursery group in the summer months
- e. **Survey Results** (Lara Zuehlke)
- i. Lara Zuehlke provided a summary of the results of the congregational feedback
 - ii. Slides are attached here



2016 Congregational Survey

Presented by UCOH Board of Trustees

November 13, 2016

10- **Announcement of Ministerial Search Team Members** (Vicky Gale)

- a. Vicky Gale presented the members of the Ministerial Search Team:
 - i. Leading Neil Feireisel
 - ii. Staff representative: Ellen Fannin
 - iii. Board representative : Glen McIntosh
 - iv. Mary Spangberg
 - v. Jennifer Albaugh
 - vi. Jim Skaggs
 - vii. Carrie Ross
 - viii. Debbie Cole
 - ix. Linda Holmes

11- **New Nominating Team Members** (Vicky Gale)

- a. After the votes were counted, the members for the 2017 Nominating Committee are:
 - i. Clay Boykin,
 - ii. Charlotte Lawrence,
 - iii. Bonnie Gale (alternate)

12- **Closing Remarks** (Vicky Gale)

- a. UCOH is my safety pin

13- **Closing Prayer and Final Remarks** (Rev Steve Bolen)

- a. Rev Steve Bolen recognized Jean and Lance Lein for the introduction and leading of the Visioning Program and the Staff members,
- b. Rev Bolen also recognized Mary Bolen for all her work and dedication, and especially the creation of the Path classes.
- c. Finally he recognized all the volunteers and Joan Howes, co-founder of UCOH

- d. Congregational member Comfort remarked her desire that UCOH works harder in Diversity. Pick up a few old time Unity practices such as monthly birthday recognitions
 - i. Rev Bolen run with the idea and people whose birthday falls in November were recognized